



Occupational Safety and Health Policy

We, **Abu Dhabi International Private School (AIS)**, recognize our responsibilities in shaping the values of future generations and aim to ensure our sustainability as a school through proactive leadership in the protection of human health and safety.

Therefore, AIS is committed to:

- provide adequate resources and support to develop, establish and maintain an effective Occupational Health and Safety Management System to protect and enhance the health and safety of all employees and all relevant interested parties.
- comply and keep up-to-date to all OSH legislation relevant to the school activities and operations;
- implement hazard identification and risk assessment-based approach in all activities to eliminate if not control the risk through a combination of technical, organizational, operational and personal safety measures.
- set measurable and achievable OSH objectives and targets and monitor achievement regularly.
- promote awareness and encouraging participation through effective communication and consultation with staff, students, contractors and concerned stakeholders on health and safety matters to prevent injury and ill health.
- enhance awareness, skill and competence of our employees through effective training and development programs to ensure the workforce is performing their work safely and free of health risk.
- develop programs to enhance the health and wellbeing of our staffs and students.
- regularly review the OSH management system to ensure its effectiveness and facilitate continual improvement.

This policy applies to all school employees, students, contractors and visitors and is readily accessible to all interested stakeholders.

Top Management shall review this policy annually to ensure its suitability and revised when deemed necessary.

School Principal

Date: 19.06.2025